

LE TOTE, INC.
250 Vesey Street, 22nd Floor
New York, New York 10281

December 15, 2020

VIA EMAIL, FACSIMILE or US MAIL

Mayor Bob Gatt City of Novi 45175 Ten Mile Road Novi, Michigan 48375 Email: bgatt@cityofnovi.org	David T. Woodward Oakland County Board Chairman 1200 North Telegraph Road Pontiac, MI 48341 Email: woodwardd@oakgov.com
Brian Marcotte WIOA Dislocated Services Section Manager Workforce Development - Targeted Services Division 201 N Washington Sq 5th Floor Lansing, MI 48913 email: marcotteb1@michigan.gov	

Re: Notice of Store Closure

Dear Sir or Madam:

As we informed you in our October 1, 2020 notices, as a result of the COVID-19 pandemic and other adverse business conditions, Le Tote, Inc. (the “Company”) is permanently closing its entire store located at 27650 Novi Road, Novi, MI.

In our October 1, 2020 notice, we advised you that based upon the best information available at the time, employment separations related to this closure were scheduled to occur on December 1, 2020, or during the 14-day period beginning on that date. We are writing to supersede our earlier October 1 notice and inform you that we now expect the store to be closed and employment separations to occur on February 15, 2021, or during the 14-day period beginning on that date. The reason for the postponement of separations is that business conditions, including favorable inventory levels not envisioned at the time of the original notice, have enabled the Company to extend store operations for a period beyond the holiday season, benefiting both our teams and communities with this employment extension. These circumstances were not known at the time of our earlier notices. None of the affected employees are represented by a labor organization or have bumping rights.

This notice is being provided consistent with 20 CFR 639.7(f) and is based upon the best information presently available. Should any changes arise, we will notify you as soon as practicable.

If you have any questions about this notice or require additional information, please contact Mark Nechita at Mark@LeTote.com or (646) 949-5050.

Very truly yours,

LE TOTE, INC.

By Ed Kremer /s/

Ed Kremer
Chief Restructuring Officer